MEMBERSHIP POLICIES

of

CIP4 ORGANIZATION
Article 1

These Membership Policies governing the qualifications, rights, and responsibilities of members of the association are controlled by the advisory board. Any modification of this document needs at least two-thirds of the votes. The Membership Policies are available at cip4.org, or upon request in writing to the Secretariat of the CIP4 Organization.

In addition, all rights accorded to the advisory board in this document that require a decision of the advisory board, such as the approval to designate a new Appointed member or the granting of an exception to article 2, also require the same two-thirds vote.

Article 2

Membership classes:

The association has six classes of membership:

1. Partners
2. Full Members
3. Small Business
4. Associate Members
5. Educational Members (Universities, education and training institutions)
6. Appointed Members

Any individual or corporate body may be admitted as a Partner or Full Member. However, in a group of companies (holding, trust, etc.), only one company may be admitted as a Partner.

The Small Business membership class is only allowed for corporate bodies with less than 10 employees AND less than $1,000,000 yearly gross revenue. The member must be able to prove that it fulfills the requirements.

Manufacturing and trading entities may not be admitted as an Associate Member or an Educational Member.

Appointed membership often involves liaison cross-membership with other printing industry standards groups. The advisory board must approve an Appointed member, and the appointment may include rights different than the rights shown below in Article 4, such as representation on the advisory board. Appointed members can also be expelled by the advisory board.

The advisory board may grant exceptions to the rules defined in article 2.
Article 3

Representatives to the advisory board:

1. Partners are entitled to designate a representative each to the advisory board (fixed seat).

2. Full Members are entitled to elect one Full Member Class representative to the advisory board for each 15 Full Members of the association. The number of representatives shall be set at the close of the nomination period for the election. If the number of Full Members cannot be exactly divided by 15 the total number of Full Member Class representatives to the advisory board shall be rounded up.

3. Small Business, Associate and Educational Members are entitled to elect one Associate Member Class representative to the advisory board for each 30 Small Business, Associate and Educational Members of the association. The number of representatives shall be set at the close of the nomination period for the election. If the number of this Group of Members cannot be exactly divided by 30 the total number of these representatives to the advisory board shall be rounded up.

Article 4

Further rights are listed in the overview below. These rights are granted by the advisory board. Such rights may include (limited) voting rights or representation on the advisory board for a special group of members. These rights can be adjusted from time to time to the beginning of a new membership period and includes the right to introduce additional membership classes.

All members have the right to the use of the data and resources developed in the course of the association’s activities.

<table>
<thead>
<tr>
<th></th>
<th>Educational</th>
<th>Associate</th>
<th>Small Business</th>
<th>Full</th>
<th>Partner</th>
<th>Appointed</th>
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<td>$350</td>
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<td>Full</td>
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<td>CIP4 Logo on non-Product Material</td>
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<tr>
<td>CIP4 Logos on own Products</td>
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<tr>
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</tbody>
</table>
Article 5

The advisory board is to be made up of representatives of the member companies.

The member representatives are appointed to hold office for two years.

Article 6

Representatives of the Full Members, the Small Business Members, the Associate Members and the Educational Members are elected to the advisory board as follows:

The members of these classes may vote for the representatives to be elected for their class of membership. Each member has as many votes as there are representatives to be elected. No more than one vote may be given to a single candidate. The candidates who have received the highest number of the given votes are elected as the representatives of their class of membership. Several rounds of vote may be organized.

If fewer or the same number of candidates apply for a seat as the number of seats to be filled for a class of membership, the candidates are elected without a vote and any remaining seats shall remain unfilled.

Elections may be held either by e-mail, by a remote e-voting platform, or at a meeting of members. Should an election be held by e-mail, the voting members must return their votes within fourteen days from the transmission of the list of candidates.

Article 7

These membership policies have been approved at the advisory board phone conference meeting on June 12, 2019, and become legally valid on July 1, 2019.

We hereby confirm that the foregoing constitutes the articles of the CIP4 Organization in the version amended on June 12, 2019.

Place: Amersfoort (Netherlands), Aschaffenburg (Germany),

Date: __________________________  __________________________

Signature: __________________________  __________________________

            Henny van Esch            Anselm C. Scherl
              (Chair of the Meeting)         (Secretary of the Meeting)